

FORMER BL REMUNERATION 01.01.2007 – 31.03.2007

| Surname and first name | Position | Period of appointment | Date on which appointment ends | Emoluments for the post | Non monetary benefits | Bonuses and other incentives | Other remuneration (*) |
|--------------------------------------|---|-----------------------|--------------------------------|-------------------------|-----------------------|------------------------------|------------------------|
| Trombi Gino | Chairman of the Board of Directors and member of the Executive Committee of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 155.847,26 | 495,80 | | |
| Folonari Alberto | Senior Deputy Chairman of the Board of Directors and member of the Executive Committee of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 39.597,26 | 247,90 | | |
| | Director of Banco di Brescia Spa | 01.01-31.03 | 04.05.2007 | | | | 9.734,12 |
| Bazoli Giovanni | Deputy Chairman of the Board of Directors and member of the Executive Committee of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 37.498,53 | 247,90 | | |
| | Director of Banco di Brescia Spa | 01.01-31.03 | 04.05.2007 | | | | 8.954,56 |
| Faissola Corrado | Managing Director and member of the Executive Committee of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 318.347,26 | 123,95 | 2.075.000,00 | |
| | Director and member of the Executive Committee of Banco di Brescia Spa | 01.01-31.03 | A.G.M. 2008 | | | | 14.875,00 |
| | Senior Deputy Chairman of the Board of Directors and member of the Executive Committee of Banca Regionale Europea Spa | 01.01-31.03 | A.G.M. 2009 | | | | 32.800,00 |
| | Director of Banco di San Giorgio Spa | 01.01-31.03 | A.G.M. 2009 | | | | 2.000,00 |
| Bellini Luigi | Director of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 10.963,73 | 495,80 | | |
| Bertolotto Piero | Director and member of the Executive Committee of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 18.347,26 | 165,27 | | |
| | Chairman of the Board of Directors and member of the Executive Committee of Banca Regionale Europea Spa | 01.01-31.03 | A.G.M. 2009 | | | | 85.300,00 |
| | Director of UBI Banca International Spa | 01.01-31.03 | A.G.M. 2009 | | | | 750,00 |
| Borlenghi Sergio | Director of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 9.564,15 | 495,80 | | |
| Camadini Giuseppe | Director and member of the Executive Committee of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 17.647,69 | 123,95 | | |
| | Director of Banco di Brescia Spa | 01.01-31.03 | A.G.M. 2008 | | | | 8.175,00 |
| | Director of Banca Regionale Europea Spa | 01.01-31.03 | A.G.M. 2009 | | | | 7.000,00 |
| | Director of Banca di Valle Camonica Spa | 01.01-31.03 | A.G.M. 2008 | | | | 5.855,00 |
| Cattaneo Mario | Director and member of the Executive Committee of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 17.648,11 | 247,90 | | |
| | Chairman of the Board of Directors of CBI Factor Spa | 01.01-31.03 | 31.03.2007 | | | | 16.423,70 |
| Cera Mario | Director and member of the Executive Committee of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 25.922,26 | 165,27 | | |
| | Vice Chairman of the Board of Directors and member of the Executive Committee of Banca Regionale Europea Spa | 01.01-31.03 | A.G.M. 2009 | | | | 72.800,00 |
| | Chairman of the Board of Directors of Grifogest Spa | 01.01-31.03 | 11.06.2007 | | | | 14.000,00 |
| Fidanza Virgilio | Director of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 10.263,73 | 495,80 | | |
| Gussalli Beretta Pietro | Director of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 9.564,15 | 247,90 | | |
| | Chairman of the Board of Directors of SBS Leasing Spa | 01.01-31.03 | 31.03.2007 | | | | 21.940,48 |
| Lucchini Giuseppe | Director of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 9.564,15 | 495,80 | | |
| Manzoni Federico | Director of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 10.963,73 | 495,80 | | |
| Martinelli Felice | Director of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 9.564,15 | 495,80 | | |
| Minelli Giovanni | Director of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 8.165,00 | 247,90 | | |
| | Deputy Chairman of the Board of Directors of SBIM Spa | 01.01-31.03 | A.G.M. 2008 | | | | 3.125,00 |
| Rampinelli Rota Pierfrancesco | Director of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 10.263,73 | 495,80 | | |
| | Chairman of the Board of Directors of CFE SA | 01.01-31.03 | A.G.M. 2010 | | | | 5.000,00 |
| Rodella Adriano | Director of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 9.564,15 | 495,80 | | |
| Viglietta Matteo | Director of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 8.864,58 | 495,80 | | |
| Zaleski Romain | Director of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 9.564,15 | 495,80 | | |
| Pivato Sergio | Chairman of the Statutory Board of Auditors of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 71.700,00 | 495,80 | | |

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|----------------------------|--|-----------------------|--------------------------------|-------------------------|-----------------------|------------------------------|------------------------|
| Coen Angelo | Full auditor of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 48.050,00 | 495,80 | | |
| Rovetta Filippo | Full auditor of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 48.360,00 | 247,90 | | |
| | Chairman of the Statutory Board of Auditors of Banca Regionale Europea Spa | 01.01-31.03 | A.G.M. 2009 | | | | 15.493,71 |
| Broli Vincenzo | Alternate auditor of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 0,00 | | | |
| Confalonieri Marco | Alternate auditor of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 0,00 | | | |
| | Chairman of the Statutory Board of Auditors di Capitalgest SGR Spa | 01.01-31.03 | A.G.M. 2008 | | | | 2.727,00 |
| | Chairman of the Statutory Board of Auditors di Capitalgest Alternative Investments SGR Spa | 01.01-31.03 | A.G.M. 2009 | | | | 1.072,99 |
| Massiah Victor (**) | General Manager of Banca Lombarda e Piemontese Spa | 01.01-31.03 | 31.03.2007 | 329.637,59 | | | |

(*) The column "other remuneration" gives details of emoluments paid by other Group member companies and also, where relevant, of reimbursement of expenses and employee salaries.

(**) The remuneration relating to the General Manger does not include that relating to posts held in other companies in the Group because they are paid directly to the Parent Bank.