

Press Note

INTESA SANPAOLO: FIRST ITALIAN BANK CERTIFIED ACCORDING TO THE INTERNATIONAL GEEIS-DIVERSITY STANDARD

Bureau Veritas issues the Arborus certification for commitment to diversity and inclusion

Turin/Milan, 10 June 2021 - Intesa Sanpaolo is the first bank in Italy and among the first in Europe to receive the Gender Equality European & International Standard (GEEIS-Diversity), the international certification of the Arborus association issued through Bureau Veritas and aimed at assessing the commitment of organisations to diversity and inclusion.

"This voluntary certification indicates that Bureau Veritas recognises Intesa Sanpaolo's focus on gender equity and empowering the Bank's women. A significant certification of the results achieved with our gender policies that confirms the healthy positioning in the main international indexes in the field of the promotion of equal opportunities in the workplace", commented **Paola Angeletti**, Chief Operating Officer of Intesa Sanpaolo.

"Thanks to the assessment by Bureau Veritas, Intesa Sanpaolo has received confirmation of the maturity of its approach to Diversity & Inclusion, measuring itself against a standard that embodies international best practices", says **Diego D'Amato**, President and CEO of Bureau Veritas Italy. "For Bureau Veritas it is a source of pride to be compared with leading companies in the field of human resources management".

The evaluation process examined data, staff processes, policies and action plans with a focus on the consequentiality between listening activities, initiatives and projects carried out and the monitoring of results.

Intesa Sanpaolo is included in the "Bloomberg Gender-Equality Index" 2021 (GEI) with a score well above the global financial sector average and in the *Diversity & Inclusion* Index of Refinitiv, an international index that selects the 100 most inclusive and diversity-conscious companies in the world listed on the stock exchange; it has also been recognised by Equileap Research in the top 5 of the FTSE MIB 40, in the "2020 Gender Equality in Spain, Italy and Greece" ranking.

Bureau Veritas - recognised by Arborus as the only body in charge of verification activities for the GEEIS label - has chosen to implement this model internally, directly demonstrating its commitment to Diversity & Inclusion issues.

Informazioni per la stampa

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Intesa Sanpaolo

Intesa Sanpaolo is the leading Bank in Italy and one of the soundest and most profitable banks in Europe. It offers commercial, corporate investment banking, asset management and insurance services. The Intesa Sanpaolo Group has



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approximately 13.5 million customers in Italy who are assisted through both digital and traditional channels and 7.1 million customers abroad with subsidiaries operating in commercial banking in 12 countries in Central Eastern Europe and Middle Eastern and North African areas and an international network of specialists in support of corporate customers across 25 countries. Intesa Sanpaolo is recognized as one of the most sustainable banks in the world. For the Group, creating value means being a driver for growth, for the benefit of both society and the economy. As regards the environment, the Group has set up a 6-billion-euro fund for the circular economy. Intesa Sanpaolo supports major economic inclusion and poverty reduction projects, including an impact fund of 1.5 billion euro for loans available to social groups who struggle to access credit. Intesa Sanpaolo has a high level of involvement in cultural initiatives, organised by the Bank or in collaboration with other entities in Italy and further afield. These include permanent and temporary exhibitions showcasing the Bank's impressive artistic heritage at the Gallerie d'Italia, the Group's museums located in Milan, Naples, Vicenza and soon Turin.

Web site: group.intesasanpaolo.com | News: <https://group.intesasanpaolo.com/en/newsroom/news> | Twitter: @intesasanpaolo | Facebook: @intesasanpaolo | LinkedIn: <https://www.linkedin.com/company/intesa-sanpaolo> | Instagram: @intesasanpaolo

Bureau Veritas

Bureau Veritas is a world leader in laboratory testing, inspection and certification services.

Founded in 1828, the Group help ensure assets, products, infrastructure and processes comply with client specifications or standards and regulations, while improving performance in quality, health & safety, environmental protection and social responsibility (QHSE-SA).

Bureau Veritas strategy combines proven expertise in regulatory and technical compliance with innovative initiatives that anticipate tomorrow's challenges. Solutions and services help Clients reducing risk, improving their performance and meeting the challenges of sustainable development.

The Group core values include integrity and ethics, impartial counsel and validation, customer focus and safety at work.

Bureau Veritas, that is listed in the Paris Stock Exchange, is recognized and accredited by major national and international organizations in more than 140 countries

The global network is one of Bureau Veritas key assets. With more than 1,600 offices and laboratories around the globe and 75 employees, the company offers technical expertise within reach.

The BV mission: shaping a world of trust by ensuring responsible progress.

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