

PAOLO BORDOGNA



Education

1978	Liceo Scientifico Lussana	Bergamo
1983	Politecnico di Milano - Master of Science Electronic Engineering	Milano
1986	The Wharton School University of Pennsylvania Master in Business Administration – Finance Major Dean's Honor List	Philadelphia

Professional Experiences

1983-1984	Procter and Gamble Brand Assistant	Roma
1986-1991	The Boston Consulting Group From Consultant to Partner (Financial Services)	Paris
1992-1999	The Boston Consulting Group Partner and Director. Country manager Financial Institutions	Milano
2000-2002	Sapient Digital/IT System integration/Transformation CEO	Milano
2002- 2018	Bain & Company – Director - Financial Institutions Country manager Financial Institutions 2002- 2018 Practice leader Europa/Middle East/ Africa 2008- 2011 Responsible for large FS clients CIS 2008-2012 In charge of FS Greece clients 2010-2013	Milano EMEA Moscow Athens
2018 - 2019	Bain & Company – Director Responsible for large accounts France	Paris

Other interests

2013-current	Centro Velico Caprera (non-profit organization) President	Italy
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<u>Languages</u>	Italian (Native), English (Fluent), French (fluent), Spanish (Interm.)
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Paolo has more than 30 years of consulting experience in several countries (Europe, South America, and Middle East).

During his career, he has become a well-known consultant in Financial Services, having taken an active role in many of the projects (turnaround, acquisitions, mergers ...) that have reshaped the Financial Services sector.

He started his career at **Procter & Gamble**. After an MBA at the **Wharton School**, he has worked for the French and Italian offices of the **Boston Consulting Group** (1986-1999), where he developed and managed the Italian Financial Services structure, which became one of the largest in the office.

While in **Bain and Company** (2002-2019) he worked in the Italia, Russian and French offices, where he covered the following roles:

- Country manager Financial Services Italy
- Responsible for EMEA (Europe, Middle East and Africa) Financial Services Practice
- Responsible for large Financial Services accounts in Russia
- Responsible for Bain & Company's assignments in Greece during the recent crisis of the Banking sector

Paolo is quite active in the recent restructuring programs for European's troubled Banks, and expert on risk. More specifically, he has been the advisor to the Bank of Greece and to the Hellenic Financial Stability Fund (HFSF) on the restructuring and recapitalization program for the Greek Banking Sector.

He played an active role on some deals related to troubled Italian Banks and he matured a long experience in the restructuring of NPEs.

He has also a long experience in Russia, where he has been, for more than 4 years, the advisor to the largest Financial institution of this country.

May 2019